

**JACK H. CALHOUN**  
**ARBITRATOR**

**First Business Address:**

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**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association  
Federal Mediation and Conciliation Service  
Industrial Relations Research Association

**EDUCATION:**

BA Economics                      San Diego State University, 1962  
California Western University School of Law, 1964

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1982-Present:** Arbitrator. Arbitrate labor and employment cases (see industries and issues below) for FMCS, AAA and state agencies. **1970-1977:** Personnel and Labor Relations Officer city/county government. **1977-1991:** Hearing Examiner in unfair labor practice and representation cases in state government; also served as mediator in public sector collective bargaining disputes; bureau chief.

**INDUSTRIES:**

Aerospace; agriculture; aluminum; bakery; canning; communications; construction; dairy; education; electronics; food (manufacturing/processing/service); health care; hotels/motels/casinos/resorts; hospitals/nursing home; lumber; machinery; office workers/clerical; organizations; packaging; petroleum/petrochemicals; police and fire; printing and publishing; restaurants; retail stores; tobacco; transportation; trucking and storage; utilities.

**ISSUES:**

Affirmative action; absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age, sex, religion); drug/alcohol; posting/bidding; management rights; official time; past practices; pension and welfare plans; promotion; retirement; seniority; sexual harassment; strikes, lockouts, work stoppages, slowdowns; subcontracting/contracting out; tenure/reappointment; cost of living pay; holiday pay; job classification and dates; overtime pay; work hours/schedule/assignments; working conditions/work orders.

**PERMANENT PANELS:**

U. S. Postal Service/Fraternal Order of Police

City of Spokane/Spokane Police Guild  
Utah Transit Authority/Amalgamated Transit Union  
State of Montana/Montana Public Employees Association  
Social Security Administration/American Federation of Government Employees

**ARBITRATION ROSTERS:**

Federal Mediation and Conciliation Service  
American Arbitration Association  
Montana Board of Personnel Appeals  
Oregon Employment Relations Board  
Washington Public Employees Relations Commission  
City of Los Angeles Employee Relations Board  
California Mediation and Conciliation Service

**PUBLISHED CASES:**

120 LA 871; 119 LA 1412; 118 LA 1340; 117 LA 1108; 116 LA 120; 116 LA 1659; 115 LA 580; 115 LA 1499; 115 LA 993; 114 LA 35; 114 LA 1081; 113 LA 279; 111 LA 863; 111 LA 47; 109 LA 622; 108 LA 998; 107 LA 1205; 107 LA 1060; 105 LA 609; 104 LA 481; 103 LA 331; 102 LA 1121; 100 LA 676; 99 LA 265; 99 LA 1090; 98 LA 971; 97 LA 661; 97 LA 937; 95 LA 866

**FEE SCHEDULE:**

**Arbitration, Fact-Finding and Mediation:** The fee is \$900.00 per day for hearing, for research, for preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

**Cancellation Policy:** If the hearing is postponed or cancelled with notice of less than 30 days, the per diem fee of \$900.00 for each day of hearing scheduled will be charged.

**Travel Time:** The per diem fee of \$900.00 will be charged for any portion of a travel day up to eight hours. The fee is prorated for travel time over eight hours for one day at \$112.50 per hour.

**Expenses:** The actual cost of reasonable expenses, including airfare, car rental, food, and lodging will be charged. Automobile mileage will be charged at \$.45 per mile driven. The actual cost of contracted secretarial service will be charged.